

## **RESOLUTION NO. 30-2025**

### **A RESOLUTION ADOPTING AN ARTIFICIAL INTELLIGENCE POLICY FOR THE CITY OF HASKELL IN COMPLIANCE WITH ACT 848 OF 2025; AND FOR OTHER PURPOSES**

**WHEREAS**, Act 848 of 2025, enacted by the Arkansas General Assembly and codified at Ark. Code Ann. § 25-1-128 et. seq., requires all public entities, including municipalities, to adopt a policy concerning the authorized use of artificial intelligence (AI) and automated decision tools; and

**WHEREAS**, the Act defines AI as a machine-based system that can, based on a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments and it defines Automated Decision Tool as a system or service that uses AI and has been specifically developed and marketed, or specifically modified, to make or to be a controlling factor in making consequential decisions; and

**WHEREAS**, the Act mandates that final decisions involving AI must be made by a human employee; and

**WHEREAS**, Section (d) of Act 848 specifically prohibits the use of AI and automated decision tools by public employees; and

**WHEREAS**, the Act further requires municipalities to provide employee training on the AI policy and to establish disciplinary procedures for violations of the policy; and

**WHEREAS**, the Arkansas Municipal League has made training resources available to assist municipalities in complying with Act 848;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HASKELL, ARKANSAS:**

**Section 1.** The City of Haskell hereby adopts the attached Artificial Intelligence Policy, which defines the authorized use of AI and automated decision tools by city employees.

**Section 2.** The policy requires that all consequential decisions involving AI tools must be reviewed and finalized by a human employee or authorized designee.

**Section 3.** The policy includes a prohibition on the use of AI and automated decision tools for the following purposes, as required by Section (d) of Act 848 of 2025:

- Expressing a personal political opinion to an elected official unless the opinion is within the scope of the employee's regular job duties; or requested by an elected official or public entity; or

- Engaging in lobbying an elected official on a personal opinion if the employee is a not a registered lobbyist for the city;
- Engaging in illegal activities or activities otherwise prohibited by federal law or state law;
- Intentionally overriding or avoiding the cybersecurity or system integrity procedures of the city.

**Section 4.** The City hereby adopts a disciplinary procedure for violations of the AI policy, which shall be incorporated into the City’s employee handbook and enforced accordingly.

**PASSED AND APPROVED THIS 13<sup>th</sup> DAY OF OCTOBER 2025, BY THE CITY COUNCIL OF HASKELL, ARKANSAS.**

Attest:

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Taylor Finley  
Treasurer, City of Haskell

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Clyde Crookham Jr.  
Mayor, City of Haskell